



Code of Conduct for Athletes (18 & over)

This Code is something that you as an athlete should refer to in relation to your rights as an athlete, the respect you should expect but also that which you demonstrate to other members, what is expected of you in terms of listening and being listened to and your behaviour as a member of the club.

As a member of our club, we understand you have the right to:

- Feel safe and know how you can raise concerns.
- Be listened to.
- Be involved and contribute towards decisions within the club or activity.
- Be respected and treated fairly by every member of the club.
- Feel welcomed, valued and not judged based on your race, gender, sexuality, faith ,ability or any other relevant characteristic.
- Be encouraged and developed with our help and support.
- Be looked after if there's an accident or injury and have your emergency contact/next of kin informed, where appropriate.

Please read through and confirm you have understood, and agree to abide by, our code of conduct.

As a member of our club or activity we expect you to:

- 1. Be aware of Wavepower and adhere to relevant guidance.
- 2. Adhere to the Swim England regulations, Code of Ethics, Club Constitution, and rules.
- 3. Respect your coach or teacher, behave responsibly, and speak out when something isn't right.
- 4. Let someone know if you're running late, particularly at a competition where it may impact on others.
- 5. Let someone know if you have any difficulties attending training or competitions.

- 6. Let someone know if you are leaving the premises (at either training or competition). This is just as important for our adult members as well as those under 18to know that you are safe at all times.
- 7. Support and encourage your teammates.
- 8. Respect volunteers and competitors at competitions.
- 9. Respect committee members, coaching/teaching team and volunteer helpers at all times.
- 10. Get involved in club decisions, it's your sport too.

We expect certain standards of behaviour from our members. By becoming a member of the club and therefore agreeing to this Code of Conduct you agree to:

- 1. Follow the rules of the club, squad, or activity at all times.
- 2. Respect and celebrate differences in the club and not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith, ability, or any other relevant characteristic.
- 3. Understand that the use of abusive or inappropriate language, bullying, physical violence, or any other behaviour which hurts others will not be tolerated by the club.
- 4.Respect the privacy of others especially in changing rooms.
- 5. Not use any mobile device, at any time, in the changing areas.
- 6. Report any concerns you have about others taking photographs or footage of others in the changing areas.
- 7. Report any incidents of bullying or unkind behaviour to the club, even if you're just a witness.

Breaches of this Code of Conduct may result in disciplinary action being taken against you by the club committee.

Signature of the Athlete
Date